

prop 25

Section 5. Uniform Allowance

A. Certain permanent full-time and part-time employees of the County are required by departmental regulations to wear specific uniforms. The County will determine the number of uniforms, and methods and amounts of procurement. Payment for uniform allowance shall be for active-duty periods only.

The County of Kern agrees to officially establish these uniform requirements by resolution, and further agrees to reimburse employees for actual costs of replacement of uniforms, or portions thereof, whenever a change in uniform requirements is approved by the Board of Supervisors and makes it necessary for employees to purchase new uniforms or portions thereof.

B. The following classifications shall receive an annual uniform allowance of ~~\$700.00~~.

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Security Attendant Series (formerly titled Facility Attendant Series)
Sheriff's Aide Series

C. The following classifications shall receive an annual uniform allowance of ~~\$700.00~~.

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| Automotive Service Worker Series | Road Maintenance Worker Series |
| Construction Project Inspector* | Supv Road Maintenance Worker Series |
| Disposal Site Gate Attendant Series* | Traffic Signal Technician Series |
| Engineering Aide Series* | Waste Management Aide |
| Engineer Series* | Waste Management Specialist |
| Engineering Technician Series* | Waste Management Technician |
| Maintenance Painter* | Waste Management Support Supervisor |
| Public Health Fleet Specialist* | |

* Only those positions required to wear an orange shirt.

D. The following classifications shall be provided, through a uniform supply company, either 3 or 5 shirts, and or 3 or S pants, or smocks and or coveralls as provided per week, as required by the department's uniform policy:

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| Air Conditioning Mechanic | Maintenance Electrician |
| Aircraft Mechanic | Maintenance Painter |
| Animal Care Worker Series | Maintenance Plumber |
| Auto Parts Storekeeper Series | Maintenance Worker Series |
| Automotive Mechanic Series | Mower Repair Mechanic |
| Building Services Worker Series | Office Services Series (OHS Registrar) |
| Equipment Maintenance Superintendent | Park and Aquatic Specialist |
| Equipment Operator | Park and Aquatic Supervisor |
| Federal Excess Property Specialist | Park Attendant |
| Fire Equipment Mechanic | Park Supervisor |
| Fire Equipment Service Worker | Reprographics Production Tech Series |
| Fire Equipment Technician | Stock Clerk |
| Fiscal Support Tech (Fire Warehouse) | Storekeeper Series |
| Garage Shift Supervisor | Structural Maintenance Superintendent |
| Groundskeeper Series | Supervising Heavy Equipment Mechanic |
| Heavy Equipment Helper | Tree Trimmer Series |
| Heavy Equipment Mechanic Series | Warehouse Supervisor |
| Heavy Equipment Service Worker | Wastewater Specialist Series |
| Mail Clerk Series | Wastewater Technologist |
| Maintenance Carpenter | Wastewater Plant Op Series |

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E. The following classifications shall receive an annual uniform allowance of ~~\$700.00~~.

Fire Dispatch Series
Sheriff Dispatch Series

F. The following classifications shall receive an annual uniform allowance of \$1,200.00:

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- ~~Airport Security Officer Series~~
- Airport Operations and Security Officer
- Animal Control Officer Series
- Park Ranger Series

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G. Sewage Treatment Plant Operators shall receive uniforms (shirts/pants) through a uniform supply company selected by the County.

H. The uniform allowance will be payable bi-weekly with the annual allowance divided by 26.089.

I. The County shall provide patches and chevrons for uniforms.

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~~Any other classification that is deemed necessary to have a uniform allowance shall meet and~~
~~confer to determine eligibility.~~

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